

Coaching and Mentoring in the Workplace:

A Programme for Pragmatists

This programme is different!

It has been designed by coaching professionals who work in the real world.

It is practical and skills-focused, enabling participants to develop coaching and mentoring competencies, practise on the job and achieve a Practitioner level qualification awarded by the European Mentoring and Coaching Council - without any essays!

This programme was designed by The Learning Consultancy and is accredited by the European Mentoring and Coaching Council (EMCC) and can only be delivered by a small number of carefully selected partners.

EMCC

European Mentoring &
Coaching Council

The
Learning
Consultancy



Managing your workforce is becoming increasingly difficult, with low unemployment and the changing nature of employee's requirements from their jobs and careers – as an employer you need to be doing things differently to **recruit, retain** and **sustain a resilient workforce**.

Research shows that introducing **coaching** and **mentoring** to the workplace significantly increases an organisation's ability to do this and improves productivity and job satisfaction.



This programme has been created by coaching professionals who work in the **real world** – we appreciate the value coaching and mentoring can add to workplace productivity and culture AND we appreciate that not all managers and leaders have the time to acquire academic qualifications.

What?

Most professional qualifications require participants to complete academic research and written assignments.

This programme is different.

It has been designed to be practical allowing participants to learn and practise on the job to achieve coaching and mentoring competencies and a Practitioner level accreditation approved by the European Mentoring and Coaching Council (EMCC) which will immediately help them in the workplace.

The programme is delivered through a series of modules at a pace agreed with your organisation. All you need to do is give your people time to participate and commit to matching your participants with a nominated individual to coach and mentor; this provides real on-the-job learning opportunities.



Everyone is a winner...

We will be upskilling the participants and they will be developing the people they work with.

Who is it for?

"The programme is perfect for anyone who is working with others and wants to get the best out of line management, project teams, or stakeholders they work with."

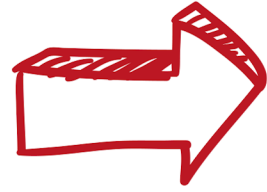
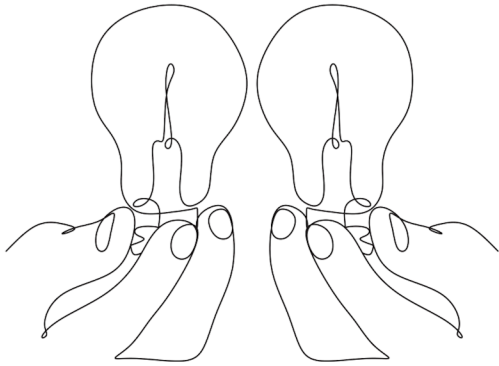


Why?

- Improve productivity and organisational performance
- Increase the resilience of your people AND your organisation
- Enhance relationships between colleagues and stakeholders
- Raise staff satisfaction
- Become an employer of choice
- Improve recruitment and retention
- Develop the skills of your workforce
- Accredite your participants against a set of professional standards
- Drive a positive and thriving workplace culture



How?

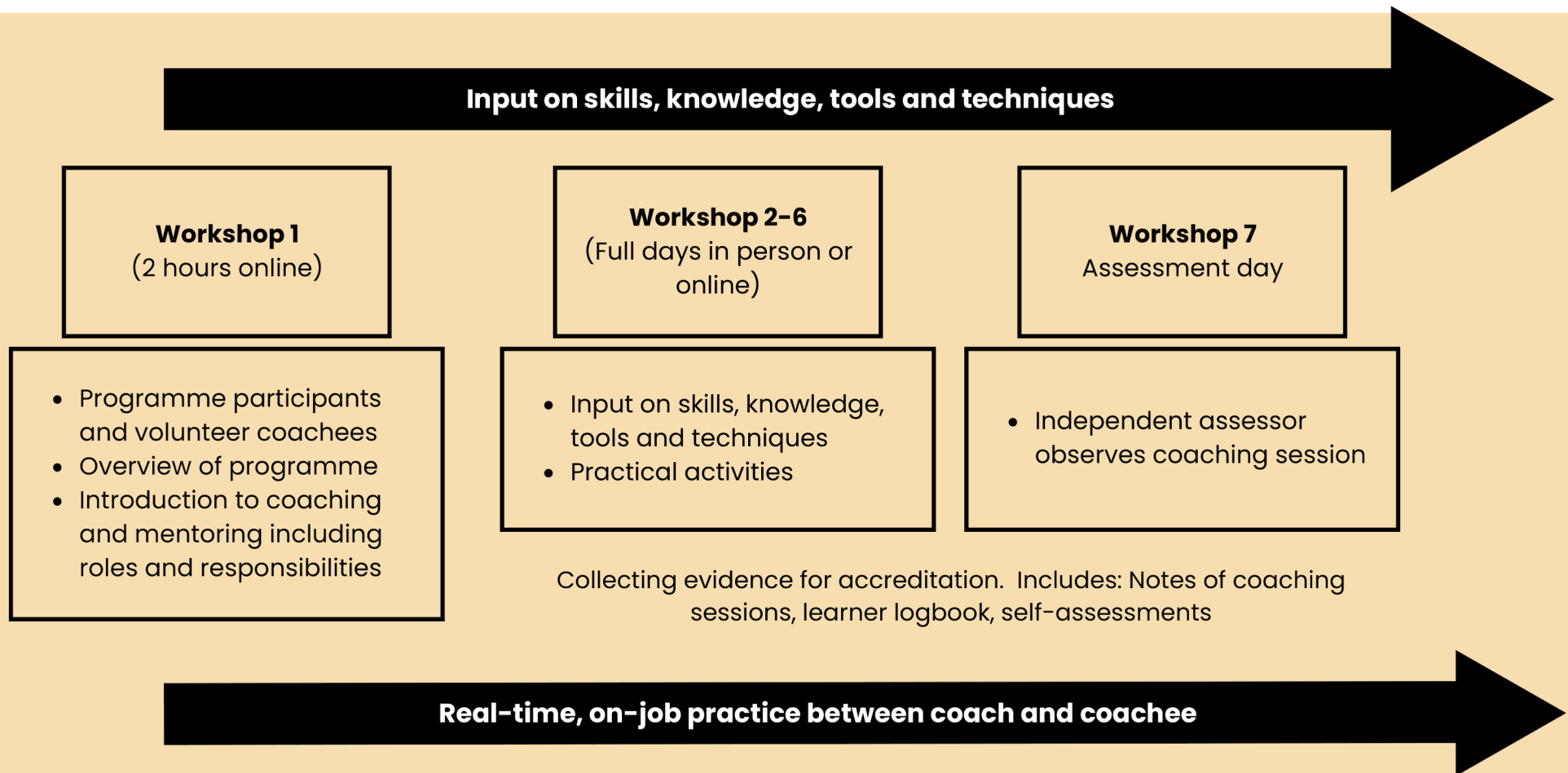


**Develop two
people at the same
time**

You will identify both programme participants and an individual for them to coach/mentor throughout the programme.

As experienced coaches and trainers, we will run a series of workshops that will provide participants with a wide variety of coaching tools and techniques and support them to develop the competences which underpin the qualification requirements.

Between workshops, participants will work with their nominated individual to deliver coaching/mentoring sessions and to hone their skills.





What are you waiting for?

We'd love to tell you more so give us a call or drop us an email...

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**Clarity
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Helping people and organisations work better together